# Integrated Governance

## Hercules Hoists Limited

### General information about company

| | | |
|---|---|---|
| Scrip code | 505720 | |
| NSE Symbol | HERCULES | |
| MSEI Symbol | NOTLISTED | |
| ISIN | INE688E01024 | |
| Date of start of financial year | 01-04-2025 | |
| Date of end of financial year | 31-03-2026 | |
| Reporting Quarter Type | Quarterly | |
| Date of Quarter Ending | 30-06-2025 | |
| Type of company | Equity | |
| Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity? | true | |
| Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity? | true | |
| Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity? | false | Annexure I (Part A) of the SEBI Circular dated December 31, 2025 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is not Aplicable to the entity. |
| Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity? | false | Annexure I (Part D) of the SEBI Circulare dated December 31, 2024 related to Discclosure of Imposition of Fine or Penalty is not Applicable to the Company. |
| Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity? | false | Annexure I (Part E) of the SEBI Circulated dated December 31, 2024 disclousre related to updates to Ongoing Tax Litigations or Disputes is not applicable to the Company. |
| Risk management committee | false | |
| Market Capitalisation as per immediate previous Financial Year | Top 1000 listed entities | |
| Is SCORE ID Available ? | true | |
| SCORE Registration ID | n00058 | |
| Reason For No SCORE ID | | |
| Type of Submission | Original | |
| Remarks (website dissemination) | | |

# Annexure I

## Annexure I to be submitted by listed entity on quarterly basis

### I. Composition of Board of Directors

| | |
|---|---|
| Disclosure of notes on composition of board of directors explanatory | Textual Information(1) |
| Whether the listed entity has a Regular Chairperson | true |
| Whether Chairperson is related to MD or CEO | false |

Disqualification of Directors under section 164 of the Companies Act, 2013

| Sr no. | Title(Mr/Ms) | Name of the Director | Category 1 of directors | Category 2 of directors | Category 3 of directors | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director(in months) | No of Directorship in listed entities including this listed entity(Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity(Refer Regulation 17A(1) of Listing Regulations | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Reason for Cessation | Notes for not providing PAN | Notes fo not providin DIN |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | Mr | Shekhar Bajaj | Non-Executive - Non Independent Director | Chairperson related to Promoter | | false | | | | Active | Yes | 11-08-2023 | 12-02-1989 | 11-08-2023 | | | 5 | 0 | 4 | 2 | | | |
| 2 | Mr | Hariprasad Anandkishore Nevatia | Executive Director | Not Applicable | | false | | | | Active | NA | | 27-01-1976 | 12-08-2024 | | | 1 | 0 | 1 | 0 | | | |
| 3 | Mr | Vandan Sitaram Shah | Non-Executive - Independent Director | Not Applicable | | false | | | | Active | NA | | 06-02-2016 | 06-02-2021 | | 112.25 | 2 | 2 | 3 | 1 | | | |
| 4 | Mr | Jayavanth Kallianpur Mallya | Non-Executive - Independent Director | Not Applicable | | false | | | | Active | NA | | 11-07-2023 | | | 23.21 | 3 | 3 | 5 | 0 | | | |
| 5 | Mrs | Neelima Aditya Bajaj Swamy | Non-Executive - Non Independent Director | Not Applicable | | false | | | | Active | NA | | 11-07-2023 | | | | 1 | 1 | 0 | 0 | | | |
| 6 | Mrs | Girija Balakrishnan | Non-Executive - Independent Director | Not Applicable | | false | | | | Active | NA | | 27-05-2024 | | | 13.05 | 5 | 5 | 5 | 3 | | | |

# Text Block

| | |
|---|---|
| Textual Information(1) | Mr. Vivek Talwar (DIN: 00043180) was re-appointed as a Managing Director by the shareholders of the Company for a tenure of 3 years w.e.f April 01,2023, liable to retire by rotation. Further, Mr. Vivek Talwar was liable to retire in the Annual General Meeting held on Wednesday, September 25, 2023 and the shareholders of the Company re-appointed him in the same AGM. |

# Annexure I

| II. Composition of Committees | |
|---|---|
| Disclosure of notes on composition of committees explanatory | |

## Audit Committee Details

| Whether the Audit Committee has a Regular Chairperson | | | | | | true |
|---|---|---|---|---|---|---|
| Sr | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | Vandan Sitaram Shah | Non-Executive - Independent Director | Chairperson | 01-04-2019 | | |
| 2 | Girija Balakrishnan | Non-Executive - Independent Director | Member | 01-10-2024 | | |
| 3 | Hariprasad Anandkishore Nevatia | Executive Director | Member | 30-01-2006 | | |
| 4 | Jayavanth Kallianpur Mallya | Non-Executive - Independent Director | Member | 01-04-2024 | | |

## Nomination and remuneration committee

| Whether the Nomination and remuneration committee has a Regular Chairperson | | | | | | true |
|---|---|---|---|---|---|---|
| Sr | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | Vandan Sitaram Shah | Non-Executive - Independent Director | Chairperson | 01-04-2019 | | |
| 2 | Jayavanth Kallianpur Mallya | Non-Executive - Independent Director | Member | 01-04-2024 | | |
| 3 | Girija Balakrishnan | Non-Executive - Independent Director | Member | 01-04-2024 | | |

## Stakeholders Relationship Committee

| Whether the Stakeholders Relationship Committee has a Regular Chairperson | | | | | | true |
|---|---|---|---|---|---|---|
| Sr | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | Shekhar Bajaj | Non-Executive - Non Independent Director | Chairperson | 01-04-2019 | | |
| 2 | Vandan Sitaram Shah | Non-Executive - Independent Director | Member | 01-04-2019 | | |
| 3 | Jayavanth Kallianpur Mallya | Non-Executive - Independent Director | Member | 01-04-2024 | | |

## Risk Management Committee

| Whether the Risk Management Committee has a Regular Chairperson | | | | | | |
|---|---|---|---|---|---|---|
| Sr | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | Hariprasad Anandkishore Nevatia | Executive Director | Chairperson | 01-10-2024 | | |
| 2 | Girija Balakrishnan | Non-Executive - Independent Director | Member | 01-10-2024 | | |
| 3 | Chandrasekar Pillutla | Company Secretary | Member | 27-05-2025 | | |

## Corporate Social Responsibility Committee

| Whether the Corporate Social Responsibility Committee has a Regular Chairperson | | | | | | |
|---|---|---|---|---|---|---|
| Sr | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | Shekhar Bajaj | Non-Executive - Non Independent Director | Chairperson | 28-05-2024 | | |
| 2 | Hariprasad Anandkishore Nevatia | Executive Director | Member | 28-05-2024 | | |
| 3 | Girija Balakrishnan | Non-Executive - Independent Director | Member | 01-10-2024 | | |

## Annexure I

| III. Meeting of Board of Directors | | | | | | | |
|---|---|---|---|---|---|---|---|
| Disclosure of notes on meeting of board of directors explanatory | | | | | | | |
| Sr | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present*(All directors including Independent Director) | No. of Independent Directors attending the meeting* |
| 1 | 10-02-2025 | | | true | 6 | 5 | 3 |
| 2 | 27-05-2025 | 105 | | true | 6 | 6 | 3 |

# Annexure I

| IV. Meeting of Committees | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| Disclosure of notes on meeting of committees explanatory | | | | | | | | | | |
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reson for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
| 1 | Audit Committee | 10-02-2025 | | | | true | 4 | 4 | 3 | 0 |
| 2 | Audit Committee | 27-05-2025 | 105 | | | true | 4 | 4 | 3 | 4 |
| 3 | Nomination and remuneration committee | 10-02-2025 | | | | true | 3 | 3 | 3 | 0 |
| 4 | Nomination and remuneration committee | 27-05-2025 | 105 | | | true | 3 | 3 | 3 | 0 |
| 5 | Stakeholders Relationship Committee | 10-02-2025 | | | | true | 3 | 3 | 2 | 0 |
| 6 | Risk Management Committee | 10-02-2025 | | | | true | 2 | 2 | 1 | 0 |
| 7 | Corporate Social Responsibility Committee | 27-05-2025 | 105 | | | true | 3 | 3 | 1 | 0 |

## Annexure I

| V. Affirmations | | |
| --- | --- | --- |
| Sr | Subject | Compliance status (Yes/No) |
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | true |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | true |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | true |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c.Stakeholders relationship committee | true |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable the top 1000 listed entities) | Yes |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | true |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | true |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | true |
| 9 | Any comments/observations/advice of Board of Directors may be mentioned here: | |

## Annexure I

| Sr | Subject | Compliance status |
|---|---|---|
| 1 | Name of signatory | Chandrasekar Pillutla |
| 2 | Designation | Company Secretary and Compliance Officer |

## Details of Cyber security incidence

| | |
|---|---|
| Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter | false |
| Other details of cyber security incidence or breaches or loss of data event | |
| Number of cyber security incidence or breaches or loss of data event occurred during the quarter | |

## Signatory Details

| | |
|---|---|
| Name of signatory | Chandrasekar Pillutla |
| Designation of person | Company Secretary and Compliance Officer |
| Place | Mumbai |
| Date | 22-07-2025 |

## Investor Grievance Details

| | |
|---|---|
| No. of investor complaints pending at the beginning of Quarter | 0 |
| No. of investor complaints received during the Quarter | 2 |
| No. of investor complaints disposed off during the Quarter | 2 |
| No. of investor complaints those remaining unresolved at the end of the Quarter | 0 |