

KSM/CM6 July 11, 2023

BSE Limited Code No. 505720 Phiroze Jeejeebhoy Towers Dalal Street, Mumbai 400 001 National Stock Exchange of India Ltd. Symbol: HERCULES EQ Exchange Plaza, Bandra Kurla Complex Mumbai 400051

Sub: Appointment of Directors

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements), 2015 ("SEBI Listing Regulations") and other applicable provisions, we would like to inform that the Board of Directors of the Company at its Meeting held today, has approved, on recommendation of Nomination & Remuneration Committee, the appointment of Smt Neelima Bajaj Swamy as the Additional Director (Non-executive) and Shri K J Mallya as the Additional Director (Independent- Non Executive) with effect from 11th July 2023.

Further, the Board has approved seeking necessary approval of the Members of the Company in the ensuing Annual General Meeting to be held on August 11, 2023.

The disclosures required to be given pursuant to SEBI circular CIR/CFD/CMD/4/2015 dated September 9, 2015, are mentioned in Annexure A and B.

In accordance with the requirements specified by the stock exchanges, this is to confirm that Smt Neelima Bajaj Swamy and Shri K J Mallya are not debarred from holding the office of directors by virtue of any SEBI order or any other such authority.

We request you to take the aforesaid on records.

Thanking you

For Hercules Hoists Limited

Kiran Mukadam Company Secretary

Corporate Office

501-504, Shelton Cubix Sector 15, Plot # 87 CBD Belapur Navi Mumbai 400614, India

Plant/Factory

• Khalapur

• Chakan

Regional Offices

Pune, Delhi, Chennai, Kolkata

Contact

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Registered Office

Bajaj Bhawan, 2nd Floor 226, Jamnalal Bajaj Marg Mumbai 400 021, INDIA



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Annexure A

Details of disclosure to be provided	Disclosure
Name of the Director	Smt Neelima Bajaj Swamy
DIN Number	03120441
Reason for change viz. appointment,	Additional Director (Non – Executive)
Date of Appointment	11 th July 2023
Term of appointment	Liable to retire by rotation, subject to approval by the shareholders.
Brief profile	Neelima Bajaj Swamy, aged 47 years, is graduated in B.A. Economics and Statistics from St. Xavier's College, Mumbai and has also completed her M.S. in Integrated Marketing from the Northwestern University, U.S.A. She has worked at Bajaj Auto and Coca-Cola in the Marketing Department. Currently, she is associated with Hind Musafir Agency Limited as the Managing Director. Neelima Bajaj Swamy is also a Proprietor and Organic Farmer at Chili's Organics. Chilis Organics is a 100% organic farm near the sleepy village of Lonavala situated in a valley surrounded by green hills and a fresh-water river.
Disclosure of relationships between Directors and Promoters	Shri Shekhar Bajaj (Part of Promoter Group)

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Annexure B

Details of disclosure to be provided	Disclosure
Name of the Director	Shri K J Mallya
DIN Number	00094057
Reason for change viz. appointment,	Additional Director (Non – Executive-Independent)
Date of Appointment	11 th July 2023
Term of appointment	5 years term, subject to approval by the shareholders
Brief profile	K J Mallya, aged 66 years, is a B.Com. Graduate of University of Mysore, Karnataka and is a qualified Chartered Accountant and a qualified Company Secretary. He is an Associate Member of the Institute of Chartered Accountants of India, New Delhi and an Associate Member of the Institute of Company Secretaries of India, New Delhi. During his career spanning over 40 years he was associated with Companies of reputed business houses viz., as Company Secretary of Jamnalal Sons Ltd., Deputy General Manager - Operations of ICDS Limited (a Company of Manipal Group); Vice-President & Company Secretary of Mukand Global Finance Ltd.; Company Secretary of E-Merck (India) Limited and Company Secretary & Chief, Legal of Mukand Limited. He has wide and varied corporate experience of over 40 years in the areas of accounts, taxation, secretarial, legal, compliances, finance, insurance and business restructuring. Currently, he is on Board of Allright Business Services Private Limited, Vidyavihar Containers
	Limited.; and The Hindustan Housing Company Limited
Disclosure of relationships between Directors.	He is not related to any Directors or Key Managerial Personnel of the Company.

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